

Volunteer Opportunity – Malawi Governance Specialist

African Confederation of Co-operative Savings and Credit Associations (ACCOSCA) – 18th Savings and Credit Co-operatives Congress

WHERE: Lilongwe, Malawi

WHEN: October 22 -29, 2017 including travel days

TIME COMMITMENT: 13 Days - includes 5 days for preparation of materials and presentations (prior to conference); 3 days travel to/from Malawi; 5 days conference.

REPORTING TO: Shannon Johnson, CCA Manager of Programs

DEADLINE: September 20, 2017

NOTE: *This is a voluntary assignment. Domestic and international economy airfare, ground transport, visa, travel insurance, out of Canada accommodation and a per diem allowance will be covered by CCA.*

BACKGROUND:

The African Confederation of Co-operative Savings and Credit Associations (ACCOSCA) holds an annual Congress and training workshops, bringing together co-operators from all over the world to address key topical issues facing savings and credit co-operatives (SACCOs) and credit unions to explore strategic and innovative techniques of ensuring sustainable financial co-operative financial institutions. The Congress expects more than 500 delegates from all over Africa. This will include SACCO directors and managers, government officials and representatives of Development Agencies operating in Africa.

JOB DESCRIPTION:

CCA is seeking a Governance Specialist to co-facilitate a 2-day, interactive and participatory governance workshop on Board/Board Relations, Board/Management Relations, Regulatory Compliance and Member Engagement.

ACTIVITIES/DELIVERABLES:

The successful individual will be expected to facilitate:

Workshop Outline:

- Key indicators of Board Performance
- **Board/Board Relations** – getting the right people on the board doing the right things
- **Board/Management Relations** – leadership vs management, conflict resolution
- **Regulatory Compliance** – regulatory compliance sets the minimum standard – should we aim higher?
- **Member Engagement** – ensuring board decisions and policies are in the interest of all the members, not a subset of members, the negative impacts of the drive for dividends, conflict of interest, etc.

QUALIFICATIONS:

The successful applicant must possess the following skills, experience and personal characteristics:

- Demonstrated credit union governance expertise
- Dynamic presentation skills

- Experience with succession planning and mentorship
- Demonstrated adult education experience will be considered in addition to subject matter expertise

APPLICATION PROCESS:

Please submit a resume and letter of interest no later than the close of business day of September 20, 2017 to cca.apply@coopscanada.coop. For further information, please contact Shannon Johnson or visit the ACCOSCA website. ***You must be eligible to work in Canada. Successful candidates will be required to obtain a police check from their local police/RCMP detachment. All applicants are thanked for their interest in CCA; however, only those selected for an interview will be contacted.***

CANADIAN CO-OPERATIVE ASSOCIATION

The Canadian Co-operative Association (CCA) is a not-for-profit co-operative which establishes and strengthens co-operatives, credit unions and community-based organizations to reduce poverty, build sustainable livelihoods and improve civil society in developing countries. CCA proudly delivers programs for the [Co-operative Development Foundation of Canada](#) (CDF) and other organizations which help poor communities fight poverty and create more secure lives through community-owned co-ops. For more information on CCA, please visit the website at: www.coopscanada.coop.