



Volunteer Opportunity Gender and Youth Engagement Officer, Peru

WHERE: Piura, Peru (travel to rural areas required)

WHEN: September 2017 – September 2018

DURATION: 1 Year

REPORTING TO: Andrea Kohut, Program Manager

DEADLINE: Friday, August 4, 2017 4:30 p.m. EST

LANGUAGE REQUIREMENT: Fluency in Spanish (speaking, writing, reading)

Note: *This is a voluntary assignment. Domestic and international economy airfare, ground transport, visa, travel insurance/vaccinations, out of country accommodation, and a meal allowance (\$1,300/month) will be covered by CCA. A 2-day pre-departure training will take place in Ottawa prior to departure.*

BACKGROUND:

The INVEST Co-op program seeks to improve the economic well being of 70,000 small producers in Malawi, Peru, Mongolia and Indonesia. Through an integrated co-operative approach, the program will benefit producers by increasing production and productivity, increasing access to markets, and increasing access to financial services. The program will also focus on building the capacity of local co-operatives, and working with governments to create an enabling environment for co-operatives to do business.

The Peru INVEST Program was designed and will be implemented in partnership with the Norandino Agricultural Cooperative Ltd. The project will be providing capacity building and inputs for 13 primary organizations located in the Piura, Cajamarca, Lambayeque, and Amazonas regions and will provide direct and indirect benefits to 4,349 Norandino member coffee and cacao producers. The project will build the capacity of small holder famers to increase the quality and quantity of cacao and coffee produce, as well as improve financial literacy and agriculture enterprise management skills. The project will further develop existing co-ops to assist women and men producer's ability to access new markets, extension services and low cost quality inputs.

About our Partners:

The project will be implemented with Co-operative [Norandino](#). Norandino was established in 2005 and is headquartered in Piura city. Norandino works with over 7,000 small producers of cocoa, coffee, brown sugar and fruit in five northern regions in Peru. Norandino improves the lives of member families through the promotion of good agricultural practices, technical assistance, and access to storage facilities and to local and international markets. The program is funded by the Partnerships with Canadians for Innovations branch of Global Affairs Canada (GAC).

ABOUT THE ASSIGNMENT:

The Gender and Youth Engagement Officer will provide support to the project's local Gender Consultant, under the joint general direction of the local Gender Consultant and the local Project Co-ordinator. The Gender and Youth Engagement Officer will be based in the partner offices in Piura, and will work closely with the project team. A significant percentage of the Gender and Youth Engagement Officer's time will be spent in the field, participating in gender training activities with the local producer organizations in rural communities, under the guidance of the local Gender Consultant.

OBJECTIVE:

To support the Gender expert and Project Co-ordinator in the implementation of gender and programming and the development of a youth engagement strategy.

ACTIVITIES AND DELIVERABLES:

- Support the Gender Expert to implement gender activities at the producer, primary and secondary co-op level
- Co-facilitate workshops to sensitize programming staff and co-operative members on gender objectives
- Travel to the field with the Gender Consultant as required
- Conduct research and develop materials on gender and youth as required for the project (in Spanish and in English)
- Support the development of a Youth Engagement Strategy
- Provide support for review of materials from a gender perspective
- Support in the monitoring and evaluation of gender and youth activities
- Other tasks as required

QUALIFICATIONS:

The successful applicant must possess the following skills, experiences and personal characteristics:

- Degree or equivalent experience in International Development and/or Social Science (focus on gender/youth an asset)
- Knowledge of gender and youth issues
- One-three years experience
- Ability to speak and write Spanish (fluency in Spanish required)
- Experience with participatory approaches and methodologies an asset
- Experience facilitating group learning/training sessions or focus groups
- Understanding of co-operatives or member-based business enterprises
- Experience working with indigenous groups is an asset
- Must be able to handle difficult situations with patience, tact and professionalism
- Willingness to travel to rural areas with very basic accommodation
- Preferably, knowledge of and experience in Latin America
- Openness to new experiences
- Flexible
- Be a Canadian citizen or permanent resident

APPLICATION PROCESS:

Please submit a resume and letter of intent **by Friday, August 4, 2017** to Volunteer Manager, Laurie Tennian at laurie.tennian@coopscanada.coop. You must be a Canadian citizen or permanent resident. Successful candidates will be required to obtain a police check from their local police/RCMP detachment. **No phone calls please. All applicants are thanked for their interest in CCA; however, only those selected for an interview will be contacted.**

CANADIAN CO-OPERATIVE ASSOCIATION

The Canadian Co-operative Association (CCA) is a not-for-profit co-operative which establishes and strengthens co-operatives, credit unions and community-based organizations to reduce poverty, build sustainable livelihoods and improve civil society in less developed countries. CCA proudly delivers programs for the Co-operative Development Foundation of Canada (CDF) and other organizations which help poor communities fight poverty and create more secure lives through community-owned co-ops. For more information on CCA, please visit the website at:

www.coopscanada.coop.